THE NORTH AMERICAN INDIGENOUS GAMES

The North American Indigenous Games (NAIG) began as a dream to improve the quality of life for Indigenous Peoples by supporting self-determined sports and cultural activities. NAIG’s vision to promote and encourage the cultural, spiritual and traditional values of Indigenous Peoples and holistic individual development became a reality in 1990 with the first NAIG hosted in Edmonton, Alberta.

Held approximately every three years, the North American Indigenous Games (NAIG) brings together 6,000 youth athletes from across North America to celebrate sport excellence, cultural unity and pride. The NAIG helps youth realize the collective potential of their bodies, minds, spirit and of our people and helps to build role models within our communities.

CALL FOR APPLICATIONS – TEAM BC COACHES AND MANAGERS

The Aboriginal Sport, Recreation and Physical Activity Partners Council (Partners Council) is seeking committed and enthusiastic sport leaders for various COACH and MANAGER volunteer positions to serve on Team BC for various sports for the 2014 North American Indigenous Games. The 2014 NAIG will take place July 20-27, 2014 in Regina, Saskatchewan.

The Partners Council is the recognized Aboriginal Sport body that oversees the operations of Team BC for the North American Indigenous Games. Team BC will include approximately 500 athletes, coaches participating in 13 sports. Team BC is led and managed by the Team BC Chef de Mission and Mission Staff, whose main responsibility will be to oversee all aspects of team operations and logistics.

ROLE

Working together with the Partners Council and the respective Provincial Aboriginal Sport Committee, coaching staff play a lead role in the selection, training, supervision, and guidance of athletes attending the Games. Coaching staff will travel with their team to and from Regina aboard the Team BC charter (July 19 and July 27). They will stay in the designated Team BC accommodations. Coaching staff are responsible for the supervision of their athletes for the duration of the Games. Coaching staff are required to abide by the policies; rules and regulations; and other guidelines handed down by Team BC and the Partners Council, the NAIG Council.

### TEAM BC COACH / MANAGER / CHAPERONE VOLUNTEER APPLICATION FORM

#### 2014 North American Indigenous Games

<table>
<thead>
<tr>
<th>SPORT</th>
<th>2014 NAIG Sports &amp; Age Categories – Team BC</th>
<th>YEARS OF BIRTH</th>
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<tbody>
<tr>
<td>Archery</td>
<td>U16, U19</td>
<td>1998 &amp; later, 1995 &amp; later</td>
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<tr>
<td>Athletics</td>
<td>U14, U16, U19</td>
<td>2000 &amp; later, 1998 &amp; later, 1995 &amp; later</td>
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<td>Badminton</td>
<td>U16, U19</td>
<td>1998 &amp; later, 1995 &amp; later</td>
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<td>Basketball</td>
<td>U14, U16, U19</td>
<td>2000 &amp; later, 1998 &amp; later, 1995 &amp; later</td>
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<td>Lacrosse (Box)</td>
<td>U16, U19</td>
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<td>Golf</td>
<td>U16, U19</td>
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<tr>
<td>Rifle Shooting</td>
<td>U16, U19</td>
<td>1998 &amp; later, 1995 &amp; later</td>
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<tr>
<td>Soccer</td>
<td>U16, U18</td>
<td>1998 &amp; later, 1996 &amp; later</td>
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<tr>
<td>Softball</td>
<td>U16, U19</td>
<td>1998 &amp; later, 1995 &amp; later</td>
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<tr>
<td>Volleyball</td>
<td>U16, U19</td>
<td>1998 &amp; later, 1995 &amp; later</td>
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<tr>
<td>Wrestling</td>
<td>16-18, 15 can upgrade</td>
<td>1996 – 1998, 1999 upgrade</td>
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and the Regina 2014 Host Society. Coaching staff will consist of a Head Coach and support staff - Assistant Coach and/or Manager.

RESPONSIBILITIES

Coaches

Coaches will be responsible for developing and delivering a strong comprehensive team strategy and to prepare the team for competition at NAIG. The goal is to produce strong, competitive athletes who maintain a high degree of respect, honour and sportsmanship during the entirety of the Games. Coach responsibilities include but are not limited to:

- Make decisions on final roster selections;
- Train and prepare athletes for competition with consideration to holistic approach - mental, physical, etc;
- Lead the scheduling and planning of training camp;
- Build a positive and achievement oriented team environment;
- Provide tips and guidance on training to athletes – including what they can do on their own;
- Monitor and evaluate the performance of athletes and provide appropriate feedback;
- Teach the necessary skills, techniques and strategies for team play;
- Have full understanding of the rules used for NAIG competition;
- Adhere to the policies; rules and regulations; and other guidelines handed down by the Partners Council, the NAIG Council and the Regina 2014 Host Society;
- Adhere to the Coaches Code of Ethics (found at end of this document);
- Be a positive role model to all Team BC youth at all times;
- Review with your athletes and their parents the Team BC Code of Conduct, its contents reviewed, acknowledged and signed;
- Coaches will be responsible for the handling and submission of any protest procedures for their team;
- Responsible for the supervision of their athletes and to be a positive role model for all Team BC athletes.

Managers

While coaches are primarily responsible for teaching, training, and game strategy on and off the court/field, the manager assists with the general running of a team off the court/field to maximize opportunities for coaches to concentrate on the coaching aspects. Once athletes are in competition or practice, coaches are in complete charge. Coaches will advise what assistance, if any, may be required on the bench during competition, e.g., statistics. Manager responsibilities include but are not limited to:

Pre-Games
- Assist with the selection processes/events as needed by Coach;
- Serve as the liaison with your athletes and their parents to ensure they receive all required information.
- Work closely with mission staff sport liaison to assist as needed with team communications to keep the players/athletes/coaching staff connected and updated
- Handling team administrative tasks and ensuring their sport(s) meets all deadlines and requirements, and adheres to all administrative, technical and disciplinary guidelines (e.g. ensure athlete registrations, proof of ancestry, waivers, code of conduct are completed on time and submitted, ensuring athlete photos get uploaded to the NAIG registration for accreditation);
- Have clear understanding of any allergies, special dietary or medical needs of their athletes;
- Become thoroughly acquainted with NAIG schedule, rules and regulations;
• Assist with planning and coordination of training camp(s).

Games-time
• Oversee the distribution of team uniforms and athlete accreditation (this does not mean ordering them – it means once these items arrive distributing them appropriately);
• Key holder for dressing room if applicable. When athletes on field/court, ensure dressing room is locked;
• Aid in coordinating the security and storage of team equipment when needed;
• Fill in any game reports and submit to score/time-keeper prior to start of games;
• Make sure team has all equipment for practice/game, e.g. balls, tape, icepacks, etc. and assist with getting any other necessary team supplies (e.g. water);
• Ensure team maintains a schedule - e.g. meal times, athletes arrive at venue in time for proper warm-up;
• Coordinate any requested off-court activities for the team – e.g. activities for days off;
• Assist with any team administrative duties during the NAIG as needed;
• As with all Team BC coaching staff, serve as team chaperone throughout NAIG;
• Adhere to the Coaches Code of Ethics (found at end of this document);
• Abide by the policies; rules and regulations; and other guidelines handed down by the Partners Council, the NAIG Council and the Regina 2014 Host Society;
• Responsible for the supervision of their athletes and to be a positive role model for all Team BC athletes.

Chaperones
To keep ratios of adults to youth fair and reasonable across sports (1 adult per 4-5 youth athletes), some sports will be designated with an additional adult leader accredited as a ‘Chaperone’. This additional person will be considered a part of their team’s volunteer coaching staff and supports the coaching staff primarily with being an additional supervisor to the athletes. Official team chaperones are considered a full member of Team BC and accordingly will travel with the team, participate in Opening and Closing Ceremonies and receive same Team BC uniform as other coaching staff. The chaperone role is best fulfilled by a mature adult who can share in the supervision of youth and who is willing to help support the team where support is needed – for example:

• Support the manager with some of the Games-time managerial tasks and planning activities for days off;
• Should the occasion arise that an injured athlete needs to proceed to the polyclinic or hospital – the chaperone could assist with contacting Mission Staff office and accompanying the athlete;
• Responsible for the supervision of their athletes and to be a positive role model for all Team BC athletes;
• Abide by the policies; rules and regulations; and other guidelines handed down by the Partners Council, the NAIG Council and the Regina 2014 Host Society.

QUALIFICATIONS/REQUIREMENTS
• Asst. coaches ideally have a minimum of Level 1 or community coach certification in their respective sport
• Must be of legal age (19+ years)
• Aboriginal Coaching Manual certification is an asset.
• Respect in Sport certification is an asset
• Preference will be given to qualified coaches/managers of Aboriginal descent (First Nation, Métis, Inuit)
• Successful applicants will be required to sign and adhere to a strict code of conduct, which prohibits the consumption of alcohol, and the use of illicit drugs during 2014 NAIG.
• Must undergo a Criminal Record Check and submit report at time of application, or, immediately upon appointment.
To apply for one of these volunteer roles, please complete the following application. You are encouraged to submit the application together with your coaching/sport resume and letters of reference or endorsement. If you have a recent criminal record check report (from within last 12 months) please submit this also. This intake of applications closes 4PM PST, Monday, May 5th.

YOU ARE ENCOURAGED TO COMPLETE YOUR APPLICATION ONLINE AT https://aboriginalsportbc.wufoo.eu/forms/team-bc-volunteer/

Or if you require hard copy, please print the following form and PRINT VERY CLEARLY

EMAIL OR FAX TO teambc@bcaafc.com or fax 1-877-711-5594 (TOLL-FREE)

Team BC - 2014 North American Indigenous Games
COACH / MANAGER VOLUNTEER APPLICATION FORM

APPLICANT INFORMATION:

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<tr>
<th>FIRST Name</th>
<th>Male/Female</th>
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<tbody>
<tr>
<td>LAST Name</td>
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<td>Address</td>
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<td>Aboriginal Ancestry</td>
<td>First Nations</td>
<td>Métis</td>
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<td>NCCP Certification # (if applicable)</td>
<td>Status/Métis card number</td>
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I AM APPLYING FOR THE VOLUNTEER POSITION OF:

☐ SWIMMING - ASSISTANT COACH
☐ SWIMMING - MANAGER
☐ SWIMMING - CHAPERONE
☐ TRACK & FIELD (ATHLETICS) – ASST. COACH
☐ TRACK & FIELD (ATHLETICS) - MANAGER
☐ TRACK & FIELD (ATHLETICS) - CHAPERONE
☐ CANOE/KAYAK - CHAPERONE
☐ GOLF – MANAGER
☐ BASKETBALL – MANAGER
☐ OTHER ______________________________
CERTIFICATION AND EXPERIENCE  *coach certification is not required for manager or chaperone applicants, however, please note any relevant certifications or experience working with another team. Examples of certification may include e.g. NCCP Coach Certifications, Aboriginal Coaching Module (ACM) Course, “Speak Out” or “Respect in Sport” course, First Aid Certification, Make Ethical Decisions, etc. Those who do not have Aboriginal Coaching Manual certification must indicate intent to earn ACM certification.

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<th>Certification/Experience</th>
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Please describe your coach/manager/chaperone experience: (Add more space as needed. You are encouraged to submit your coach/sport resume)

Explain your reason(s) for applying. Why do you think you the right person for this role? (add more space or additional page as needed)

Other comments: (add more space or additional page as needed)

REFERENCES:  Please list references to verify your coaching/manager experience (e.g. school/club contact, sport administrator, previous/current employer) and provide character reference:

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<thead>
<tr>
<th>Reference 1</th>
<th>Reference 2</th>
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<tr>
<td>RELATIONSHIP</td>
<td>RELATIONSHIP</td>
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You are encouraged to submit application together with your sport resume and letters of reference/endorsement. Application intake closes 5PM PST, Monday, May 5th.

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