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2023 JEUX  
AUTOCHTONES  
de l'Amérique du Nord



North American  
INDIGENOUS  
GAMES 2023

## Team BC 2023 North American Indigenous Games ATHLETE SELECTION PROCESS

### -- GOLF --

Subject to Change

The following document outlines the eligibility and selection process for athletes to represent Team BC in the sport of golf at the 2023 North American Indigenous Games (NAIG) to be held in Halifax, Nova Scotia, July 15 to 23, 2023.

\*If a participant does not possess one of the specified cards/ID, there is a Declaration of Indigenous Ancestry Form that must be completed and submitted together with supporting documentation to I-SPARC c/o Team BC Chef de Mission. Please note any athlete that requires the Declaration of Indigenous Ancestry form is not guaranteed eligibility to Team BC to compete at NAIG until the Declaration and supporting documentation is approved and endorsed by Team BC for NAIG submission.

The form will be available in September 2022. If you have any questions in the meantime, please reach out to [teambc@isparc.ca](mailto:teambc@isparc.ca).

### 1. Athlete Eligibility

In order to be eligible for participation on Team BC for North American Indigenous Games (NAIG), athletes must:

- Meet the sport-specific age requirement
- Be a resident of BC
- Be born of Canadian or American Indigenous ancestry. Athletes will be required to provide proof of ancestry (e.g. Status Card, {Provincial Métis Card, First Nations/Treaty Card, Inuit and Inuvialuit identification)\*.

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- Be a current member in good standing with British Columbia Golf Association\*\*.
- Be fully COVID-19 vaccinated as per the NAIG policy. [CLICK HERE](#) for more information.

\*\* As the Team BC NAIG program for golf is sanctioned by BC Golf, athletes must be registered members with BC Golf. Athletes selected to Team BC without current membership can renew/purchase upon successful selection.

## 2. Age Eligibility

The NAIG Golf competition will consist of male and female competitors in the following age categories:

- 16U (born 2007 & later\*)
- 19U (born 2004 & later)

\*Regarding matters of safety and maturity, Team BC is seeking athletes born no later than 2010.

## 3. Team Composition

Team BC is seeking up to a maximum of two (2) males and two (2) females per age category for a maximum of 8 athletes total\*.

Coaching staff will consist of one (1) Head Coach and one (1) Team Manager/Assistant Coach (of which one must be female).

*\*This team size allocation is currently based on the 2023 NAIG Sport Technical Package, however, Team BC's maximum numbers may be subject to adjustment depending on the Team BC's overall allocation allowance for the 2023 NAIG (TBC).*

## 4. Coaching Staff

Team BC is pleased to confirm its volunteer coaching staff for 2023 NAIG.

Head Coach	Frank Antoine	Kamloops, BC	Bonaparte First Nation
Manager/Asst. Coach	Rachelle Nielson	Summerland, BC	Kispiox First Nation

## 5. Selection Process

The Team BC NAIG Program will select Team BC Golf athletes based on formal Athlete Expression of Interest applications received from the athlete. The initial Expression of Interest Application can be found here: [CLICK HERE](#)

- The application form will be available online and promoted to I-SPARC and BC Golf network of contacts and posted on I-SPARC Facebook page and website.
- Applicants must also provide two (2) references – one sport reference (preferably a coach) and one character reference that is not a relative (e.g. teacher).
- Athletes must submit their application prior to deadline of **4:00 PM Sunday, March 19, 2023** in order to

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be considered for Team BC Golf to participate at the 2023 North American Indigenous Games.

Date	Action	Notes
January 1, 2022 to March 15, 2023.	Results Window	Submit results from golf achieved from within this period.
August 27-28, 2022	BC Indigenous Provincial Golf Championships (Optional).  Register here - <a href="https://isparc.perfectmind.com/SocialSite/MemberRegistration/MemberSignIn">https://isparc.perfectmind.com/SocialSite/MemberRegistration/MemberSignIn</a>	The BC Indigenous Golf Development Camp being held in partnership with the Musqueam Nation at the Musqueam Golf & Learning Academy located in Vancouver, BC. These development camps are open to all Indigenous youth. These camps are NOT Team BC selection camps, however, they provide a valuable opportunity for male and female golfers interested in NAIG to meet our Team BC NAIG coaching staff and develop their golf skills. Please note that you are not required to attend the camp in order to be considered to represent Team BC at the 2023 NAIG. Team BC applications are open to all eligible youth.
March 15, 2023	Deadline for interested golf athletes to submit Expression of Interest Application	Form available online here: <a href="https://isparc.perfectmind.com/SocialSite/MemberRegistration/MemberSignIn">https://isparc.perfectmind.com/SocialSite/MemberRegistration/MemberSignIn</a>
Week of March 27, 2023	Athletes are notified of Team BC selection results	Athletes will be expected to continue training and competing in the remainder of the 2023 competitive season.
May/June, 2023	Team Training Camp	To be confirmed ASAP.
July 15 – 23, 2023	2023 North American Indigenous Games (NAIG)	Halifax, NS (travel days expected to be July 14 or 15 and returning July 23)

- Regarding the required submission of competition results achieved within the period January 1, 2022 and March 15, 2023: It is preferable that results submitted are from BC Golf sanctioned event(s) and/or School event(s), however, results from non-sanctioned BC Golf events verified by a coach, teacher, or event official may also be submitted.
- Athletes will be considered for selection based primarily on their performances in the past year and current season, however, athlete selection criteria may also include other contributing factors including conduct, attitude, commitment to training, and other criteria determined by the Coaching Staff/Selection committee.
- Selection committee to consist of Team BC Coaching Staff and representatives from Provincial Indigenous Golf Committee.

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- Athletes to be notified of selection results during the week of March 20th, 2023.
- Depending on volume and quality of applications, shortlisted athletes may be invited to the training camp to be evaluated in person for final roster selections.

Team BC Coaching Staff/Selection Committees operate under the principles to create quality, competitive teams to represent BC at NAIG and that selection should be free from bias as a result of nepotism, favoritism, or affiliation. They are responsible for ensuring transparency in the process and that good selection principles have been applied.

### **2023 BC Indigenous Golf Development Camp**

Please note: There will be a BC Indigenous Provincial Golf Championships\* held August 27-28, 2022 at the Musqueam Golf and Learning Academy in Vancouver, BC. This Championship is open to all Indigenous youth. The camp is NOT a Team BC selection camps, however, the camp will provide a valuable opportunity for male and female golfers interested in NAIG to meet our Team BC NAIG coaching staff and develop their golf skills. Athletes must pre-register. Registration available online at:

<https://isparc.perfectmind.com/SocialSite/MemberRegistration/MemberSignIn>

***\*Please note that you are NOT required to attend the above camp in order to be considered to represent Team BC at the 2023 NAIG. It is optional.***

## **6. Absentee Consideration (i.e. Exemption)**

In the case there is a need for a final Team BC Golf Athlete Evaluation Camp, athletes, who for extreme circumstances are unable to participate in the Camp (e.g. injury, illness, domestic affliction, conflict with a major competition), and would like to request to be considered for Team BC, may apply for “Absentee” consideration to Team BC. Procedure as follows:

- Absentee requests must be submitted in writing to Team BC ([teambc@isparc.ca](mailto:teambc@isparc.ca)) before the registration deadline (or in the case of sudden injury, illness or emergency, as soon as possible before the start of the selection event) and provide the following: Player’s contact information (same info required on registration form), details on reason for absence, their competitive sport history, and recent performance results. Contact information for two coach/sport references must also be provided.
- Athletes requesting Absentee Consideration due to injury or illness must also submit a medical statement from their doctor or specialist describing injury and length of inactivity. If the nature of the injury would allow the athlete to attend the camp in person to observe and participate in any non-physical sessions (e.g. ‘chalk-talks’), the athlete is encouraged to register and attend the Camp.
- Athletes attending the Camp receive greater priority for team selection and no spot is guaranteed through Absentee application. Any athlete selected to Team BC through Absentee application will be subject to same Camp registration fees as players who attended.

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## 7. Team Expectations

Upon selection to the Development Squad or Team BC, an athlete is required to:

- a) Sign and honour the Code of Conduct
- b) Obey all rules established by Team BC and the Head Coach
- c) Participate in Team events, activities and meetings, as directed by the Head Coach
- d) Ensure they wear/use the proper equipment and clothing for their sport
- e) Assist and participate in team fundraising projects where required
- f) Continue with training and preparation
- g) Represent themselves, their families, their community, their team, with pride and integrity

Team expectations are not limited to the above items and there may be additional expectations communicated by the Head Coach or Team BC.

## 8. Dismissal

An athlete may be removed from Team BC for the following reasons (not limited to):

- a) Athlete violates Team BC code of conduct or Team rules
- b) Athlete is unable to perform due to injury, illness or for other medical reason
- c) Athlete is unable to commit to Team events, activities, meetings (note that an athlete may obtain an exemption from the Head Coach)
- d) Athlete is unable to maintain training standards or meet performance expectation to the Head Coaches satisfaction
- e) Athlete exhibits behavior/conduct that is detrimental to Team BC program
- f) Athlete voluntarily withdraws

## 9. Alternates

Where necessary and appropriate, an athlete removed from the Team may be replaced by an alternate from the Team BC Golf master list or athlete expression of interest applicants, provided the alternate athlete is eligible. The selection of the replacement will be based upon previous results and selection criteria and shall be the decision of the Head Coach.

If an athlete selected to Team BC becomes ill or injured, he or she must seek immediate medical attention and report the illness or injury to Team BC. Team BC will assess the situation in order to make a recommendation. The assessment may involve requesting further information or additional medical tests. Where it is determined an athlete must be replaced, the selection of the replacement will be from among the pool of eligible Development Squad athletes.

## 10. Appeals

Athletes who are not selected to Team BC may appeal. The first level of appeal will be to the Team Head Coach. This appeal must be in writing (via email is acceptable) and be filed within 3 calendar days of the announcement of the team roster. If an athlete is not satisfied with this decision they may appeal in writing (via email is acceptable) to an Appeal Committee made up of Team BC Chef de Mission and/or Assistant Chef, and minimum of two members of the Provincial Sport Committee or Team BC Work Group.

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This appeal must be filed within 3 calendar days of the Head Coach's decision of the first level appeal. At any time during the review/appeal process, the athlete may be required to provide additional information or evidence in support of their appeal. The athlete will receive a response from the Appeals Committee within one week of it being received and shall be the final level of appeal available to the athlete.

## 11. Inquiries

Inquiries regarding Team BC and 2023 NAIG, please send an email to Joel Harry, Provincial Coordinator, Performance Sport at [teambc@isparc.ca](mailto:teambc@isparc.ca) or call 250.856.0850.

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