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Team BC 2023 North American Indigenous Games ATHLETE SELECTION PROCESS

-- 3D ARCHERY --

The following document outlines the athlete eligibility and selection process for athletes to represent Team BC in the sport of 3D Archery at the 2023 North American Indigenous Games (NAIG) to be held in Halifax, Nova Scotia from July 15 – 23, 2023.

1. Athlete Eligibility

To be eligible for participation on Team BC for North American Indigenous Games (NAIG), athletes must:

- Meet the sport-specific age requirement
- Be a resident of BC
- Be born of Canadian or American Aboriginal ancestry. Athletes will be required to provide proof of ancestry (e.g. Status Card, Métis Card, First Nations Card, Treaty Card, Inuit and Inuvialuit identification) *.
- Be a current member in good standing with BC Archery Association (BCAA)**.
- Be fully COVID-19 vaccinated as per the NAIG policy. [CLICK HERE](#) for more information.

*If a participant does not possess one of the specified cards/ID, there is a Declaration of Indigenous Ancestry Form that must be completed and submitted together with supporting documentation to I-SPARC c/o Team BC Chef de Mission.

Please note any athlete that requires the Declaration of Indigenous Ancestry form is not guaranteed eligibility to Team BC to compete at NAIG until the Declaration and supporting documentation is approved and endorsed by Team BC for NAIG submission.

The form will be available in September 2022. If you have any questions in the meantime, please reach out to teambc@isparc.ca.

** If an athlete is uncertain of their BCAA membership status or needs to open/renew membership, please contact BCAA Executive Director <execdirector@archeryassociation.bc.ca>

1. Age Eligibility

The NAIG 3-D Archery Competition will consist of both male and female individual events in the following age categories:

- 19U (born 2004 & later)
- 16U (born 2007 & later*)

**Regarding matters of safety and maturity, Team BC is seeking athletes born no later than 2010.*

The Indigenous Sport, Physical Activity & Recreation Council (I-SPARC) is responsible for managing the Team BC Program for the North American Indigenous Games (NAIG) and is supported by the Province of BC. The Team BC NAIG program in the sport of archery is sanctioned and supported by the BC Archery Association.

PARTNER AGENCIES



2. Team Composition

Team BC is seeking two (2) males and two (2) females per age category. Teams are permitted to enter one (1) male and one (1) female athlete for each equipment division in each age category for a maximum number of eight (8) archers per team. An athlete is allowed to compete in only one category and one equipment division. Refer to Team Composition table below for a summary.

Equipment Divisions:

- Compound
- Barebow

Equipment Division	Age Category: 19U	Age Category: 16U
Compound	1 male, 1 female	1 male, 1 female
Bare Bow	1 male, 1 female	1 male, 1 female

Team BC Coaching Staff:

The coaching staff will consist of one head coach and one assistant coach/manager.

Coach: David Sandquist

Asst Coach/Manager: Bernice Gordon

3. Selection Process

Overview

All eligible archers wishing to be considered to Team BC for 2023 NAIG are required to register in the Team BC registration database by **April 10, 2023** in order to be eligible for NAIG. *Scorecards, references etc. are due before 4PM, April 10, 2023.* Athletes who register in the system and meet all eligibility requirements will then be required to submit the following package to determine ranking:

- A record of any and all official indoor scores shot on a 40 cm target at 18 meters (using the whole 10 ring) verified by your adult supervisor/coach;
- A minimum of one (1) official scorecard from a 3D archery match you competed in within the last 18 months*
- Letters of reference and progress reports from an adult supervisor or coach are welcome and encouraged to include in your submission package
- Refer to Section 4.3 for more details on eligible tournaments/scorecards, etc.

*Archers who are interested in Team BC for 2023 NAIG are encouraged to attend the **2023 BC Indigenous Provincial Archery Camp** (refer to Section 4.2) to be held April 1-2, 2023 which includes participation in a 3D archery match. Official scorecards from the 3D match at this camp will be eligible for submission for Team BC consideration.

4.1 Athlete Expression of Interest Form

All eligible archers wishing to be considered to Team BC for 2023 NAIG are required to apply through the Team BC registration system, filling out the Athlete Expression of Interest and the Archery Scorecard by **April 10, 2023**. <https://isparc.perfectmind.com/SocialSite/MemberRegistration/MemberSignIn>

Athletes have until **April 10, 2023** to submit Scores/Scorecard(s) and references. **Scorecards will be submitted directly online through the Team BC registration system.**

For assistance with the form, please contact teambc@isparc.ca.

4.2 BC Indigenous Provincial Archery Athlete Development Camp

Archers are encouraged to attend the **2023 BC Indigenous Provincial Archery Athlete Development Camp**, if possible, where the Team BC coaches will facilitate a 2-day development camp that includes a 3D archery match. You can use the scorecard from this event as part of your Team BC application (i.e. Expression of Interest).

The 2023 BC Indigenous Provincial Archery Athlete Development Camp serves as an opportunity for Team BC coaching staff to meet interested youth, and observe and evaluate their skills and technique in both developmental and competitive match scenarios. Attendance at the BC Indigenous Provincial Archery Athlete Development Camp is not mandatory and does not automatically enter a youth into consideration for Team BC. Athletes will still be required to complete a formal Athlete Expression of Interest form and package of score/scorecard(s) and references for consideration.

BC Indigenous Provincial Archery Athlete Development Camp is being hosted as follows:

- **April 1-2, 2023**
- **Location:** HD Stafford Archery Club, and Langley Rod & Gun Club; Hosted in partnership with BC Archery Association
- Open to all male and female Indigenous (First Nations, Métis, Inuit) youth born 2004-2010.
- Registration is free.
- Athletes must register prior to the deadline of 4:00 PM on the Friday, March 24, 2023 to secure a spot. Spots are limited.

Athletes must pre-register. Registration available online at:

<https://isparc.perfectmind.com/SocialSite/MemberRegistration/MemberSignIn>

4.3 Athlete Scores/Scorecard Submission

Athletes who submit the Expression of Interest form and meet all eligibility requirements will be required to submit a package including the following items as part of the selection criteria and to determine ranking:

1. Athletes are expected to make best efforts to practice regularly. Please submit a record of any and all official indoor scores shot on a 40 cm target shot at 18 meters using the larger 10 ring verified by your adult supervisor/coach;
 - a) Athletes are encouraged to compete in local/regional 3D events where possible for added experience. Many 3D events are offered throughout the province. Visit www.archeryguy.com/calendar and www.archeryassociation.bc.ca for some event listings or inquire at the nearest archery range/club to you.
2. Athletes are required to submit **a minimum of one (1)** official scorecard from a 3D archery match. Scorecard conditions/eligibility:
 - a) Must be a scorecard from archery competition (preferably from a 3D event) held between January 1, 2022 and April 10, 2023;
 - b) Official scorecards from the BC Indigenous Provincial Archery Camp are considered eligible;
 - c) Any scorecard submitted must be verified via signature by the competitors that shot with the athlete plus a signature of verification from their adult supervisor/coach;

- d) Athletes who have multiple scorecards to submit are encouraged to submit these also.
3. Letters of reference and progress reports from an adult supervisor or coach are welcome and encouraged to be included in your submission package.

Athlete selections will be finalized in April of 2023. Team BC athletes will be expected to participate in a Team BC training camp event in May or June of 2023 (dates and location TBD).

4.4 Important Dates

Date	Action	Notes
March 24, 2023	Deadline for: BC Indigenous Provincial Archery Athlete Development Camp Registration	Registration is due for the 2023 BC Indigenous Provincial Archery Camp. Camp is optional.
April 1-2, 2023	BC Indigenous Provincial Archery Athlete Development Camp Location: HD Stafford Archery Club, and Langley Rod & Gun Club.	(Optional) Opportunity for athletes to be observed and evaluated and to participate in 3D archery match. This event is also an optional event for athletes hoping to attend NAIG, and is a great opportunity to learn from our Team BC coaches. <i>Verified scorecard from this event is eligible for submission for Team BC consideration.</i>
April 10, 2023	Deadline to register in Team BC registration system	All athletes who wish to be considered for Team BC MUST be registered in the Team BC registration system by April 10, 2023. Please fill out the Expression of Interest form as well as the Archery Scorecard form. https://isparc.perfectmind.com/SocialSite/MemberRegistration/MemberSignIn
April 10, 2023	Deadline for: Scorecard results to be uploaded to Team BC registration system	All eligible athletes interested in Team BC for 2023 NAIG are required to upload their package containing any score reports, scorecard(s) and any other supplementary material prior to this deadline as specified in Section 4.3. This information is to be uploaded to the athlete profile in the Team BC registration system.
Ongoing through April 10, 2023 April 10, 2023	Practice and competitive period Deadline to submit any outstanding scorecards/reports	Athlete applicants make best effort to train and practice at a local range/club. (If not already connected to a range/club, contact Mary Ostermeier at BCAA at jop@archeryassociation.bc.ca to connect you to nearest facility or program.) If you submitted your expression of interest form prior to April 10, you may still continue to submit progress reports and record of shooting scores to the Coaches up to April 10.

Week of April 10	Team BC selections confirmed	Team BC fee also collected at this time.
May or June 2023	Team BC Training event	Training opportunity for Team BC athletes. Athletes will be expected to attend this event. Location TBD.
June 1, 2023	Team BC Fee Due	The Team BC fee for NAIG is \$450. The fee includes NAIG registration fee, Team BC uniform and opening ceremony outfit, three meals/day and accommodations while in Halifax, flight to Halifax from designated major departure hub (e.g. YVR).
July 15-23, 2023	2023 North American Indigenous Games	Halifax, N.S. - Athletes travel with coaches via Team BC Charters, departing YVR (Vancouver) on July 15 and returning on July 23, 2023.

5. Selection Guidelines

While athlete's performance, technical abilities and skills displayed at the Camp and in their Athlete Submission Package weigh heavily in the selection process, athlete selection criteria may also include other contributing factors including conduct, attitude, commitment to training, and other criteria determined by the Coaching Staff/Selection committee.

Team BC Coaching Staff/Selection Committees operate under the principles to create quality, competitive teams to represent BC at NAIG and that selection should be free from bias as a result of nepotism, favoritism, or affiliation. They are responsible for ensuring transparency in the process and that good selection principles have been applied.

6. Team Expectations

Upon selection to the Development Squad or Team BC, an athlete is required to:

- a. Sign and honor the Code of Conduct
- b. Obey all rules established by Team BC and the Head Coach
- c. Participate in Team events, activities and meetings, as directed by the Head Coach
- d. Ensure they wear/use the proper equipment and clothing for their sport
- e. Assist and participate in team fundraising projects where required
- f. Continue with training and preparation
- g. Represent themselves, their families, their community, their team, with pride and integrity
- h. Pay a Team BC registration fee of \$450 which includes travel to and from Vancouver to Halifax, Team BC uniform, food & accommodations at NAIG, etc.

Team expectations are not limited to the above items and there may be additional expectations communicated by the Head Coach or Team BC.

7. Dismissal

An athlete may be removed from the Development Squad or Team BC for the following reasons (not limited to):

- a. Athlete violates Team BC code of conduct or Team rules
- b. Athlete is unable to perform due to injury, illness or for other medical reason
- c. Athlete is unable to commit to Team events, activities, meetings (note that an athlete may obtain an exemption from the Head Coach)

- d. Athlete is unable to maintain training standards or meet performance expectation to the Head Coaches satisfaction
- e. Athlete exhibits behavior/conduct that is detrimental to Team BC program
- f. Athlete voluntarily withdraws

8. Alternates

Where necessary and appropriate, an athlete removed from the Team may be replaced by an alternate from the Development Squad, provided the alternate athlete is eligible. The selection of the replacement will be based upon previous results and selection criteria and shall be the decision of the Head Coach.

If an athlete selected to Team BC becomes ill or injured, he or she must seek immediate medical attention and report the illness or injury to Team BC. Team BC will assess the situation in order to make a recommendation. The assessment may involve requesting further information or additional medical tests. Where it is determined an athlete must be replaced, the selection of the replacement will be from among the pool of eligible Development Squad athletes.

9. Appeals

Athletes who are not selected to Team BC may appeal. The first level of appeal will be to the Team Head Coach. This appeal must be in writing (via email is acceptable) and be filed within 3 calendar days of the announcement of the team roster. If an athlete is not satisfied with this decision they may appeal in writing (via email is acceptable) to an Appeal Committee made up of Team BC Chef de Mission and/or Assistant Chef, and minimum of two members of the Provincial Sport Committee or I-SPARC leadership. This appeal must be filed within 3 calendar days of the Head Coach's decision of the first level appeal. At any time during the review/appeal process, the athlete may be required to provide additional information or evidence in support of their appeal. The athlete will receive a response from the Appeals Committee within one week of it being received and shall be the final level of appeal available to the athlete.

10. Inquiries

Joel Harry

Assistant Chef and Provincial
Coordinator, Perf. Sport

E: teambc@isparc.ca